

Purpose

The document contains Norconsult AS' policy for environment, for information for authorities, clients, cooperating parties, sub-suppliers, employees and hired personnel.

Sustainable development is about how we work to safeguard the environment, human health and build strong societies, with solutions that are economical and cost-effective. This policy focuses on environmental issues in the UN Sustainability Goals and the EU taxonomy for sustainable economic activity.

Environment comprises the natural environment, greenhouse gas emissions, substances that are hazardous to humans, substances that are hazardous to the environment and a general reduction in use of resources.

In addition to complying with public requirements, the company has set the following goals:

- In assignments and in deliverables, we will identify topics material for the environment and recommend sustainable solutions that are important for the individual client's project.
- Our business shall have high carbon efficiency, this is achieved through modest use of resources and a reduction of greenhouse gas emissions.

Environmental policy

As a consulting engineers and architects, assignment execution is the most substantial and most lasting impact our business has on the environment. The direct impact of our business is limited, but both desirable and feasible to improve through targeted measures.

Our assignments and deliverables

Norconsult shall be Norway's top consultancy within environmental management and be a driving force for environmentally sound solutions. We do this in our assignments, by using cutting-edge expertise within the industry.

Continuous improvement of the environment shall be achieved through

- Norconsult's assignment managers that understand and safeguard the environment on par with other assignment objectives.
- We encourage our customers to set ambitious environmental objectives and to choose environmentally sound solutions.
- We prefer assignments with a strong environmental profile and develop future-oriented and knowledge-based solutions.

Our business

Norconsult shall be conscious of our environmental impact caused by everyday work and the activities of our employees. The company endorse the goals of the Paris Agreement. Hence, we aim for continuous improvement of the carbon efficiency and shall strive for minimization of use of resources:

- We systematically work with improvements related to significant environmental aspects such as energy consumption, transport, waste management and procurement.
- Employees are aware and motivated through training and good routines.

Management system and continuous improvement

Norconsult's work to be in line with requirements from public authorities and to safeguard people, the environment and assets (HSE) is an integral part of our understanding of quality and our management system NORMS. It is both a management responsibility and a responsibility if the individual employee to ensure that the policy is complied with, maintained and improved.

The management system shall contribute to safeguarding the environment, on par with other requirements regarding technical quality, professional quality, time, cost and occupational health and safety, both in our assignments and in our everyday business.

Our management system shall satisfy the current version of 'Regulations relating to systematic health, environmental and safety activities in enterprise (Internal Control Regulations)' and be certified in accordance with NS-EN ISO 14001:2015 'Environmental Management Systems' and the 'Eco-Lighthouse scheme'.

The undersigned is responsible for ensuring that the Norconsult management system, NORMS, is implemented and that it functions effectively.

Egil O. Hogna
President and CEO